

E-K Business News

AN ECONOMIC DEVELOPMENT UPDATE

Canada-Ontario Job Grant Program

Get Government Aid to Pay for Customized Employee Training

Employee training is key to improving productivity, reducing turnover and maintaining job safety. While all employers would like to do this, a tight budget often prevents them from investing in their staff. The Canada-Ontario Job Grant offers financial assistance with employment training and development programs. Qualifying businesses can receive up to \$10,000 in government support per person for training costs. The team at Employment + Education Centre can help you determine your eligibility as well as guide you through the application process. Since 1985, we have been helping job seekers and business owners in Leeds and Grenville realize their full potential. Set up a meeting to discuss your training requirements today!

What is the Canada-Ontario Job Grant?

The Canada-Ontario Job Grant provides direct financial support to individual employers who wish to purchase training for their employees. The objective is to meet the unique needs of businesses that do not have the capacity to develop the training.

Here are some important points to be aware of:

- It is available to qualifying small, medium and large businesses with a plan to deliver short-term training to existing and new employees.
- Employers are required to contribute one-third of the total costs, and can receive up to \$10,000 in government support per person for training costs
- There will be additional flexibility for small businesses to provide an in-kind contribution towards their share of the costs.
- Training must be delivered by an eligible, third-party trainer.

Get in touch with one of EEC's experienced staff to determine if the Canada-Ontario Job Grant is suitable and available to you. Applications are accepted on an ongoing basis.

EEC: Helping You Meet Your Training Needs

Since 1985, the Employment + Education Centre has been helping job seekers and employers in the Leeds and Grenville area fulfill their training and employment needs with the help of government-funded programs. From identifying the correct programs to determining your eligibility and assisting you with the application process—we are always ready and willing to help. Let us help you build your workforce and your business.

To schedule a meeting with one of our experienced staff or to learn more about the Canada-Ontario Job Grant programs, call [613-498-2111](tel:613-498-2111), [1-800-926-0777](tel:1-800-926-0777) (toll free) or [613-498-3123](tel:613-498-3123) (TTY).



Hire Incentives for Employers



Take advantage of tax incentives, funding, and programs for hiring students, young innovators and youth talent for your business, not-for-profit or public-sector organization.

Please visit <https://www.ontario.ca/page/hiring-incentives-employer> to learn more about the following incentives.

Hire an apprentice

Find out how to hire and train an apprentice and how it benefits you as an employer.

Canada-Ontario Job Grant

Get money to help pay for training of existing and new employees.



Youth Job Connection

Get money to help pay for training and salary when you hire a young person who's been through pre-employment training.

Youth Job Link

Get help hiring skilled young people, including help placing job advertisements and matching with suitable job candidates.

Request an appointment

Request an appointment with Employment Ontario – find out if your business can get help covering training and hiring costs

Source Water Protection

Best Management Practices for Drinking Water Threats: Septic Systems

Get to Know Your Septic System:

- Know the location of your septic tank and what sort of material it is made from.
- Know the size and shape of your leaching bed.

Maintain Your Septic System Properly:

- Have your septic system inspected at least every three years.
- Pump your septic tank as needed (generally every three to five years).
- Have the tank replaced if not sound (e.g. steel tanks are susceptible to decay and last only 20 to 25 years) or if undersized for sewage flows.
- Keep records of pumping, maintenance and repair.

Be Careful About What Goes Into Your Septic System:

- Take household hazardous wastes to a municipal hazardous waste facility. If you pour wastes such as paint or grease down drains or into toilets, they can seep into the groundwater. They may also prevent your septic system from working properly.



For more information on the management of septic systems, view this PDF from Conservation Ontario: <http://goo.gl/evXccX> or visit their website at www.conservationontario.ca

Upcoming Seminars & Workshops

Lanark-North Leeds Enterprise Centre

Please contact the Centre regarding the following seminars.

91 Cornelia St W—Entrance B

Smiths Falls ON K7A 5L3

Email: smallbusiness@smallbizcentre.ca or cjames@smallbizcentre.ca

Tel: 613-283-7002 ext. 109 or ext. 108

www.smallbizcentre.ca



Why Learn About Intellectual Property (IP)

April 6, 2017 9:30 AM

Exploring how IP may help you reach your business objectives is time well spent! Highlights of the various forms of IP (Patents, Trademarks, Industrial Designs, Copyrights, Trade Secrets...), its' potential value, the resources and databases available to you so that you may have more informed conversations with your business partners and advisors and in making your many business decisions.

Marketing and Advertising for Small Business

April, 27, 2017 9:00 AM

Marketing and Advertising for Small Business In this presentation, you will get an overview of effective marketing and advertising techniques for small business.

From Hiring to Firing - The Basics of Employment Law and Human Resources practices

May 2, 2017 9:00 AM

Breakfast is included in the cost. The legal complexities of the employment relationship may seem daunting if you don't know where to start. Not only do employers need to worry about meeting their business needs, but they also need to be conscious of the ways that employment laws affect their operations.

Conflict Management Workshop

May 11, 2017 9:00 AM

Conflict Management Workshop \$15 (including breakfast) Conflict in the workplace can impact employee morale, lower productivity and cost businesses money. This workshop gives a general overview of conflict management.

Leeds & Grenville Small Business Enterprise Centre

Please contact the Centre for upcoming seminars.

3 Market St. West, Unit 3A

Brockville, Ontario K6V 7L2

Email: info@lgsbec.com

Tel: 613-342-8772 ext. 471

www.lgsbec.com





**Where Urban Meets Rural
Explore our Advantages**

Contact Us

We welcome your comments
and suggestions for the E-K
Business News.

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Fax: 613-345-7235

E-mail: mail@elizabethtown-kitley.on.ca

www.elizabethtown-kitley.on.ca

**2014-2018 Economic
Development Committee**

Mission Statement:

Under the direction of Council, to
manage the development of the
Township businesses and indus-
tries within an environment that
maximizes benefit to the Township
and area residents.

Meeting Information:

The Economic Development Com-
mittee meets at 5:15 p.m. the 2nd
Tuesday of the month at the Main
Administration Office in New Dublin.
All meetings are open to the public.

Committee Members

Blake McKim
Donald Belanger
Tom Linton
Alison Merkley

Council Representatives

Councillor Jason Barlow
Councillor Dan Downey

Ex-Officio

Mayor Jim Pickard

Staff Resources

Betty Gibson Deputy Clerk
Laura Stanzel Administrative Assistant



Don't Leave Your Business In the Dark

Is your Business tired of hearing about funding and
loans but just doesn't know where to go? Perhaps
your business is seeking resources such as prepar-
ing a business plan or helpful workshops and
seminars. Big or small, new or old; don't leave your
business in the cold and contact:

**Valley Heartland Community Futures
Development Corporation**

91 Cornelia Street West, Entrance B
Smiths Falls ON K7A 5L3
613-283-7002/1-800-784-7605

**1000 Islands Community Development
Corporation**

3 Market St W, Suite 3,
Brockville ON K6V 7L2
613-345-6216/1-800-431-6015



2017 Farmer's Market

The E-K Business Farmers' Market is
looking for 2017 vendors. Preseason
meeting; April 13, 2017 at 6:00 p.m. at E-K
Municipal Library, 4103 County Rd 29.

Business Profiles

We would like to feature new and/or
innovative businesses and welcome your
ideas. It is our way to help businesses in
the Township get to know other businesses.
Please email: mail@elizabethtown-kitley.on.ca